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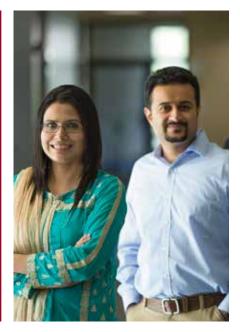
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### TAKE CONTROL OF YOUR FUTURE









It is an honour to introduce the Executive MBA Programme at the Suleman Dawood School of Business (SDSB). The Executive MBA at SDSB is designed for mid-career executives aiming to advance their knowledge and skills to gain a deeper understanding of the business environment.

Executive MBA candidates bring diverse professional backgrounds and experiences to the class which helps promote collaborative learning. The EMBA programme is an opportunity to join an elite forum for innovation and leadership, in which mid-career executives develop an edge in their management capabilities and build a network and connection with LUMS that lasts a lifetime. If you have the ability, the enthusiasm and the motivation to work hard, then we want to hear from you.

## MESSAGE FROM THE PROGRAMME DIRECTOR

Asad Alam Programme Director and Professor Suleman Dawood School of Business (SDSB)

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## SUPPLEMENTED THROUGH A COHORT LEARNING APPROACH

#### ENRICHED BY A LIFELONG PROFESSIONAL COMMUNITY

LUMS connects you to the most relevant industry leaders in Pakistan. Learn from faculty that has revolutionised business practices in Pakistan, through their teaching and research. Gain unparalleled access to dynamic companies and leaders in Pakistan and around the world. Leverage a 27,000+ strong alumni network, that impacts the global marketplace. The LUMS Executive MBA Programme provides you with a transformative experience, with minimal disruption to your career.



## THE LUMS EMBA ADVANTAGE

- You do not have to put your career on hold to earn the degree
- Most EMBA students have advanced their careers during the programme or upon graduation
- Students learn from globally recognised faculty, the industry experience of their cohort peers, and global learning experience
- EMBA prepares you for the next level of leadership
- This degree is an excellent investment in your future. It is also a wise investment for your employer

• The solid, general management core courses help you bring new ideas and skills to your work place and put them to work right away

• Maintain work-life balance with only three courses at a time

• On-campus classes are held every alternate Saturdays and Sundays to minimise required time out of office

• Highly experienced classmates with an average of 13 years of work experience

• Faculty with strong industry linkages, who have received global recognition for their research

## TRANSFORM YOUR CAREER

## LESS THAN TWO YEARS FROM START TO FINISH

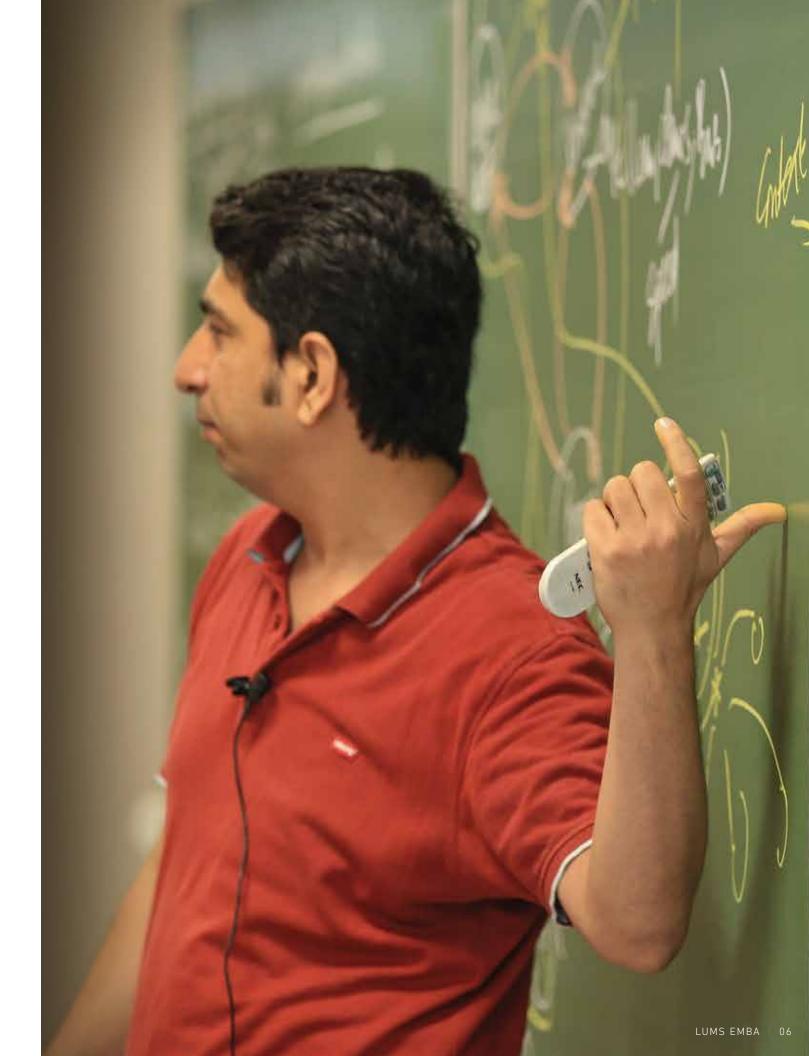
The LUMS Executive MBA prepares individuals to impact change. It is designed for working professionals to help them move their career forward in just 22 months, with minimal career interruption.

Executive MBA classes are designed in such a way that busy working professionals can earn an EMBA with minimal disruption to their professional and personal lives. Over the course of 22 months, students earn credits by attending classes on Saturdays and Sundays every alternate weekend.

The LUMS EMBA focuses on collaborative and applied learning. You will engage in team-based learning in small groups, featuring a complementary mix of professionals and experts. Most of our students have considerable work experience and each student entering the programme brings a unique perspective to the classroom.

Our faculty and guest speakers bring the latest research and cutting edge business practices to the class. The strategic leadership curriculum is specifically designed for experienced, highly motivated executives and leaders.

- CASE METHOD OF TEACHING SUPPLEMENTED WITH COMPUTER BASED EXERCISES AND SIMULATIONS
- EXTENSIVE USE OF
  DISTANCE LEARNING
  AND A VIRTUAL
  UNIVERSITY SYSTEM
  THROUGH E-MODULES
- FIELD VISITS AND GUEST SPEAKER SESSIONS FOR A HOLISTIC AND AN INTEGRATED PERSPECTIVE
- GLOBALISATION
  MODULE TO ENHANCE
  INNOVATION AND AN
  ENTREPRENEURIAL
  MINDSET



## A TRANSFORMATIONAL EXPERIENCE

Our approach to leadership development will make you bring out the very best in yourself and your team. We emphasise the principles of general management, which prepare managers to lead any part of an organisation or to lead across departments.



## PROGRAMME DESIGN

The programme is spread over 22 months, which includes 4 week-long sessions (two week-long sessions in the first year, one after the end of the first year during summers for the globalisation module and the last week-long session at the end of the second year for EMBA project presentations) and 36 weekends. The regular sessions are held on alternate weekends every month.

The programme is divided into the following modules:

- Business Fundamentals
- Managing Operations and People
- Cost, Value and Innovation Management
- Law and Entrepreneurship
- Managing the Future

Students having complementary skills are paired in study groups; for example, a student with very strong quantitative skills may be paired with someone having excellent negotiations skills.

SUMMER ORIENTATION PROGRAMME (SOP)

The SOP provides essential subject knowledge needed to prepare you for the challenges of competitive coursework and case method of teaching. The SOP is not graded but successful completion of the programme is a prerequisite for EMBA.

The SOP prepares you for regular EMBA classes by providing the basic framework in the following modules:

• Business Mathematics Introduction to Financial Accounting • Interpersonal Skills • Introduction to the Case Method

# PROGRAMME STRUCTURE

## YEAR **01**

| <b>Distance Learning<br/>Module 1</b><br>Harvard Business<br>School Online Courses | SOP + Business<br>Fundamentals<br>Module 1 | Distance Learning<br>Module 2                           |
|--|--|---|
| July – August  | August – November                          | November – December                                     |
| Managing Operations<br>and People<br>Module 2                                      | Distance Learning<br>Module 3              | Cost, Value and<br>Innovation<br>Management<br>Module 3 |
| November – March   | March – April                              | April – June  |

## YEAR **02**

| Cross Cultural and<br>Globalisation<br>Module | Law and Entrepreneurship<br>Module 4 |
|---|--------------------------------------|
| Summer  | August – December                    |
| Managing the Future<br>Module 5               | EMBA Project                         |
| January – April                               | October – May                        |

## EXECUTIVE MBA PROGRAMME COURSES

#### Online Courses

- Managerial Communications
- Spreadsheet Modelling
- Quantitative Methods
- Mathematics for Management
- Financial Accounting
- Finance

#### Core Courses

- Understanding Financial Statements
- Problem Solving and Decision Making
- Marketing Management
- Managerial Economics
- Operations and Supply Chain Management
- Managing People
- Managerial Finance
- Innovation and Technology Management
- Managerial Accounting and Control Systems
- Business/Corporate Strategy
- Business Law and Corporate
  Governance
- Leading Organisations
- Corporate Finance
- Venture Creation and Corporate Entrepreneurship
- Islamic Ethics



## EXECUTIVE MBA PROJECT

The EMBA project provides an opportunity to apply classroom learning to address an issue of significant importance to an organisation. The project is approached as a management consultancy assignment.

11 LUMS EMBA

The project requires you to explore key facets of an issue and recommend alternative solutions. It is a challenging assignment, combining decision-making ability, teamwork, working under pressure and an integrated approach towards management. It measures your ability to apply relevant theoretical concepts, tools and techniques to the organisational problem being addressed. To the advantage of the current employer and the EMBA participant, the project is usually identified by the current employer (client) of the participant and a faculty advisor is attached for guidance and counselling.



## EXPLORATION OF COAL IN THAR AND ITS UTILISATION





Chafak Aftakhar, EMBA 2013 Assistant Brand Manager, MT Marketing Infant Nutrition Nestle-SA



Syed Aamir Abbas, EMBA 2013 M&T Group, Fauji Fertilizer Company Ltd.

66 I took up a project which I thought would help me and my organisation. My project was related to the exploitation of coal in Thar and its utilisation beyond just burning for power. My organisation appreciated my efforts, since the project was in sync with their long-term vision. My teammate and I travelled to Thar to gain firsthand knowledge and we worked extensively on developing a concept of conversion of a fertilizer plant to coal. We had to interview a number of skilled people and organisations already working in Thar. We developed cost estimates and subsequently a financial model to evaluate the returns. We assessed the risks and outlined the mitigation techniques. The project enhanced my management skills by forcing me to interact with total

strangers, organising my work into measureable milestones, making repeated presentations and conducting sessions with my professors and supervisors. Travelling to Thar was a unique learning in itself, which gave me the confidence that the project is not just paperwork but is actually doable. I had to use tools for financial modelling, which I had never done before. The model we worked on is still in my use and I am applying it to test almost all kinds of projects that I come across. I am proud of the fact that my EMBA project was relevant enough to bring about change in the lives of people in Thar.

#### A project by Chafak Aftakhar Syed Aamir Abbas

Manager (New Projects), Technology & Business Development Division,

Syed Aamir Abbas

## APPLY SKILLS CONCURRENTLY

Executive MBA students can immediately put into practice the concepts learnt in class since they work full-time while earning their degrees.

## FUNDAMENTALS FIRST APPROACH

LUMS takes a 'fundamentals first' approach to its Executive MBA curriculum. Students take courses that provide a strong foundation for management in different roles.

### DISTANCE LEARNING

The Executive MBA participants have to stay connected with the faculty through distance learning while off-campus. This connection is facilitated through the Information System Technology (IST) Department at LUMS which centrally supports the LUMS Learning Management System (LMS). The LMS allows each participant, a dedicated Academic Resource Centre on the web. Participants have access to several e-modules, course related activities and resources. These include course material, discussion boards and online course assessment tools.

## **CLASS PROFILE** CLASS OF 2018

| Academic Background         | %   |  |
|-----------------------------|-----|--|
| Telecommunication           | 8   |  |
| Engineering                 | 44  |  |
| Accounting/Finance/Business | 24  |  |
| Computer Science            | 12  |  |
| Others                      | 12  |  |
| Demographics                |     |  |
| Average Age                 | 37  |  |
| Average Experience          | 13  |  |
| Average GMAT Score          | 460 |  |

the faculty and support provided is excellent. You have to be competitive and dynamic in the class, because the calibre of fellow students is very high. I have become more confident after joining this programme as it truly adds value to my career. Also, I am happy to be the first



## **GLOBALISATION MODULE Global Learning Experience**

EMBA participants learn firsthand about international business practices, competitive markets, and complex environments through the global learning experience. Last year, the EMBA class of 2017 visited Silicon Valley to learn the ropes of Entrepreneurship from the gurus of start-ups at Silicon Valley. Naeem Zafar, who teaches entrepreneurship at UC Berkeley and Brown University and is also a serial entrepreneur, having started his own business

at the age of 26, was the instructor of the course.

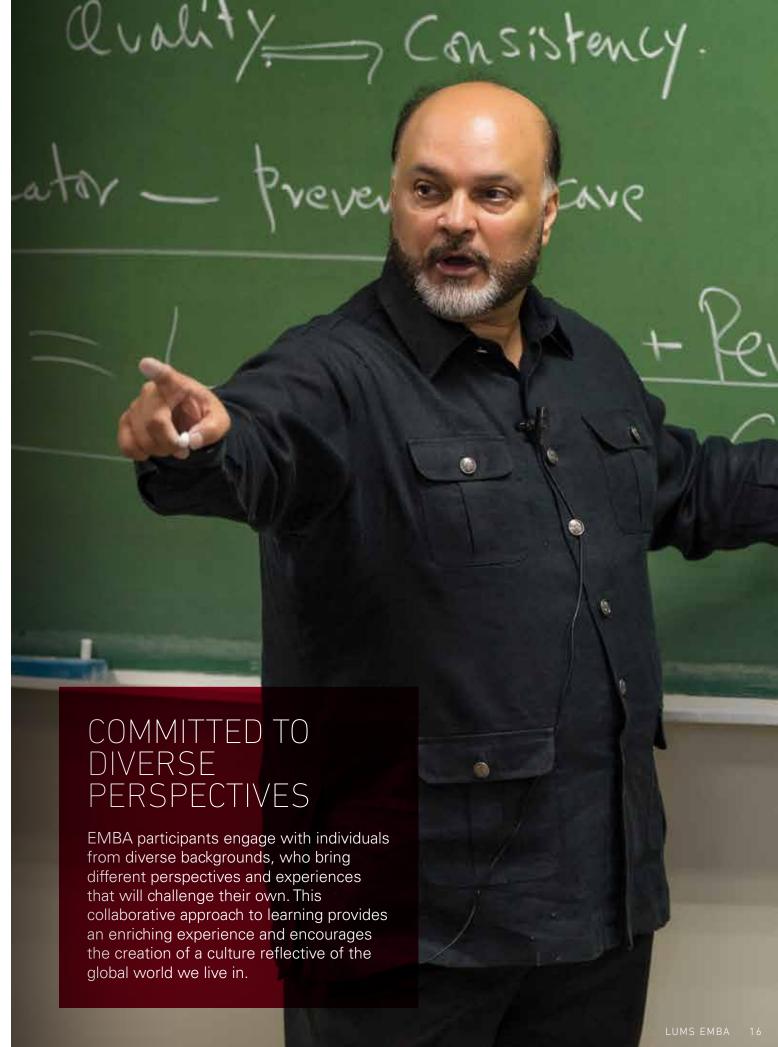
The LUMS EMBA entrepreneurship courses are designed to develop an entrepreneurial mindset and enable participants to develop their own toolkit, to overcome the myriad challenges they might face in creating a scalable business. The mindset and toolkit is useful for those who want to launch or join a start-up as well as those who seek to innovate within a large company.





66 I believe that the LUMS EMBA is the perfect choice for anyone who wants to make headway in his or her career. This programme will push you to discover your true potential and challenge yourself. This programme truly helps you expand your view of the world and is nothing short of a blessing for anyone wanting to give his or her career a boost.

ASAD HAMEED EMBA 2007 Country Head, Learning and Development, Summit Bank Ltd.



# INDUSTRY PERSPECTIVE

The LUMS faculty has developed 700+ cases focusing on the Pakistani business industry, which further builds on the local perspective of the participants. Suleman Dawood School of Business (SDSB) cases are now accessible on the Harvard **Business Publishing (HBP)** website, making LUMS cases available to a global audience. Collaborative linkages with international institutions add immense value to the programme content.

#### PARTNER/SPONSORING ORGANISATIONS

- National ICT R&D Fund
- PTCL
- Zong
- C4I Directorate, GHQ
- GE Energy
- Hitech Networks (Pvt.) Ltd.
- Sharif Feed Mills (Pvt.) Ltd.
- Drakken (Pvt.) Ltd.
- HBL (Barclays Bank PLC)
- Engro Foods Ltd.
- Descon Oxychem Ltd.
- International Resource Group (IRG)
- Atlas Honda Ltd.
- Beaconhouse School System
- Rausing Executive Development Centre, LUMS
- Siemens Pakistan Engineering Company
- Service Sales Corporation (Pvt.) Ltd.
- Warid Telecom
- Adsells Advertising
- NetSol Technologies
- ChenOne
- Fauji Foods



#### ADVANTAGES FOR SPONSORING ORGANISATIONS

- Improve your organisation's productivity, performance and profitability by increasing the effectiveness of key managers
- Retain and motivate high achievers in your organisation
- Develop a pool of sophisticated leaders who will enable your organisation to take on global challenges
- Invest in employee development
- Keep abreast of the globally renowned practices and the skill set required to combat the challenges of an expanding business

## YOUR LIFELONG PROFESSIONAL COMMUNITY

#### More than 27,000 loyal alumni make up the LUMS global network

As an EMBA participant, you will immediately have a strong connection to professionals all over the world, including top executives at leading national and international firms, successful entrepreneurs, community leaders and passionate industry volunteers.





## THE LUMS ECOSYSTEM

LUMS is also a networking hub for its EMBA participants. As an EMBA participant, you are constantly networking with the MBA students, alumni, the corporate world and senior faculty members.

#### The LUMS Centre for

Entrepreneurship (LCE), set up as an independent centre under the LUMS umbrella, aims to provide strong support to entrepreneurs as the country's most comprehensive experiential development platform. It formalises the process of scouting, grooming and facilitating passionate start-up founders. As an EMBA participant you are eligible to avail all the services and advantages the centre provides.

## ACCESS TO CUTTING EDGE RESEARCH

The SDSB faculty engages in cutting edge research in all major fields of business studies. This research benefits the larger public, especially managers, executives, entrepreneurs and policymakers. These insights emerge from pioneering research conducted by the SDSB faculty and published in the world's leading academic journals and case hubs. Our teaching is supplemented by most practically relevant lessons from such research. SDSB facilitates knowledge sharing and dialogue between the academia and the industry, thereby bringing LUMS one step closer to its goal of creating synergy between theory and practice.

#### EXECUTIVE MBA A Training Ground For Leaders



The EMBA allows students to develop new skills and capabilities. This changes the way they approach business problems thus enhancing their leadership skills.



#### WORLD-CLASS FACILITIES

The Executive MBA participants have the option to avail accommodation facilities at the Rausing Executive Development Centre (REDC) for the term, if necessary. Residence at the REDC is a single room accommodation equipped with STD/ISD services along with computing facilities.

#### GAD & BIRGIT RAUSING LUMS

Gad & Birgit Rausing Library at LUMS offers advanced systems and technologies for its users. The library allows free and secure access to library catalogues and its full text resources through a web interface called iPortal. It also provides access to more than 35,000 online journals.

### ON-CAMPUS FACILITIES

#### Syed Maratab Ali Sports Complex

The Syed Maratab Ali Sports Complex at LUMS offers an ideal environment to carry out sporting activities like tennis, squash, gym, football, volleyball, cricket, basketball and many more.

#### Super Store and ATM

The campus facilities also include a super store and pharmacy which provides easy access to daily provisions including toiletries, snacks and medicines. There is also a souvenir shop, a photo copier facility and MCB and ABL ATM booths to facilitate the community.

#### LUMS Coca-Cola Aquatic Centre

The latest addition to the University sports facilities is the LUMS Coca-Cola Aquatic Centre, which is an international standard indoor swimming pool built in line with FINA specifications (25 metres length), operational throughout the year, certified for national and international competitions. LUMS is the only University in Pakistan to house such a facility.



We start accepting applications for the new session in November. Applicants continue to be accepted until the class is full. Deadlines for each admission cycle are available on the LUMS website.



## Applicants will be assessed on the following criteria:

- Minimum 16 years of education leading to a Master's or Bachelor's\* degree from a Higher Education Commission (HEC), Pakistan recognised university
- Performance in the GMAT or GRE (no other admission test scores are valid)
- Work experience (at least 6 years of full-time work experience including four years at managerial level)
- Two letters of recommendation
- Interview performance

#### Note

- GMAT taken more than five years before the admission deadline will not be considered valid
- The deadline to take GMAT/GRE is May 4, 2018
- If the applicant has taken more than one test, the best score will be considered for application evaluation
- Availability of GMAT/GRE score is mandatory for submission of online admission application
- Applicants who are admitted and join the EMBA programme will get a refund of one GMAT/GRE fee



\*Candidates holding only a Bachelor's degree of less than four years' duration will be required to produce an equivalence certificate of completion of 16 years of education issued by the Higher Education Commission (HEC), Pakistan

Decisions on admission are made after careful evaluation of all applications. Evaluation for interview calls is carried out based on a combination of factors such as academic track record, performance in GMAT/GRE and work experience.

The Admissions Office will review applications to ensure that requirements are met. Shortlisted candidates will be called in for an interview, after which the final decision will be taken.

## FINANCE YOUR EMBA

Participants are encouraged to discuss sponsoring options with their respective organisations.

## GROUP DISCOUNTS

LUMS offers group discounts to organisations with multiple employees enrolling in the EMBA programme.

| No. of accepted participants into<br>LUMS Executive MBA | Discount percentage              |
|---|----------------------------------|
| 3–5   | 15% discount to all participants |
| 6–10  | 20% discount to all participants |

# SPONSORSHIP

EMBA participants are encouraged to seek financial support from their employers in addition to their consent to attend all the course modules. This means that the company agrees to spare the participant from work during on-site sessions to ensure that he/she is available on all class days. The financial support of the participant's company is a matter that needs to be resolved between the participant and the company itself.

## MCB STUDENT PERSONAL LOAN (SPL)

LUMS provides the MCB Student Personal Loan (SPL) facility to EMBA students. Details of the loan can be viewed at:

financial-aid.lums.edu.pk/emba-loan -options



## 66

I would highly recommend people to join the Executive MBA at LUMS as it will have a positive impact on their careers as well as their personalities. Moreover, you will start loving the place, the people and the instructors in no time! 99



MOHAMMAD SOHAIL NAWAZ EMBA 2018 General Manager Sales & Marketing Division



## ADMISSION CALENDAR

| EMBA Programme<br>FALL 2018                   | Deadline to take<br>GMAT/GRE | Deadline to apply<br>for admission |
|---|------------------------------|------------------------------------|
|   | May 4, 2018                  | May 10, 2018                       |
| Deadline to submit<br>supporting<br>documents | Admission decisions          | Classes start                      |
| May 11, 2018                                  | May - June 2018              | August 2018                        |





At LUMS, I was able to learn and challenge myself and others in an interactive environment. This came through deep analysis, finding solutions, stating my opinions within a limited window of time and then building on it to establish my credibility.

> UMER GHUMMAN EMBA 2014 *Head Mobile Phone Division* Samsung Electronics Pakistan Ltd.

It's incredible to have instructors with years of knowledge and get to meet people with diverse industries experience at one place – that's what you get at LUMS!

> BEENISH SAEED EMBA 2013 *COO* Lahore Pharma



LUMS EMBA is a rafting and truly transformational experience. It heats you, beats you and moulds you into a leader who is capable of spotting opportunities embedded in issues. The overall academic environment, programme design, curriculum and faculty invites you to think differently, act proactively and cooperate synergistically. It makes you an innovative and creative thinker and an enabler of people in every dimension of your life.

AHSAN UMAR

EMBA 2017 *Country Head, Sales & Retail Operations* Service Sales Corporation





The executive MBA has been a life-changing experience for me. This degree taught me how professional businesses are run. The case study method exposes students to the challenges faced by larger organisations and how they overcome real time business obstacles. One learns not only from the finest faculty in the country, but with interacting in an elite peer group we enhance each other's knowledge of our respective industries.

#### SAHAR ATIF

EMBA 2017 *Creative Director and CEO* Sahar Atif Design Studio